

## **1. Introduction**

The Student Services First-Generation Student Center (First-Gen Student Center) houses four pre-college programs supporting high school students (Three Upward Bound programs and an Upward Bound Math and Science program) and four college programs supporting students attending UNR (TRIO Scholars, TRIO STEM Scholars, First in the Pack, and McNair Scholars program). Seven of our eight programs are funded by the US Department of Education TRIO programs, which defines them as:

The Federal TRIO Programs (TRIO) are Federal outreach and student services programs designed to identify and provide services for individuals from disadvantaged backgrounds. TRIO i



**3. Goals/work related to DEI and**



New conversations will begin with Multicultural Center organizations on campus which have many of our program participants as

McNair Scholars Program:

New recruitment efforts specific to the population by the McNair Scholars Program. In-classroom presentations to classes and clubs, career and graduate school fairs, collaboration with GRAD FIT, the Honors College, Office of Undergraduate Research. Information sessions open to all UNR students, dissemination of program information through social media recruitment.

Recruitment activities take place year-round.

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*Goal Area 3: Faculty/Staff Recruitment and Retention*

Assist First Gen Student Center staff developing Annual Evaluations following ACPA/NASPA Competency Areas of Social Justice and Inclusion and the Student Services Division regulations and guidelines.



Interactions with faculty mentors  
Virtual/in person internships  
Virtual/in person campus visits  
Virtual/in person tutoring and mentoring sessions  
Hybrid presentation of workshops and activities  
Acquisition of technology commonly inaccessible to low-income participants  
Access to in person and virtual appointments with program personnel before and after office hours to benefit participants who work

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- By the end of the summer 2021, the First-Gen Student Center will use baseline indicators of the awareness, and skills.
- By spring 2022, the First Gen Student Center will establish yearly Social Justice and Inclusion