

The PI has held a tenure-track or tenured position since 2001. During her career, she has successfully mentored a few postdoctoral researchers, among which is Dr. [Y]. Under the PI's mentoring, 'U >received an NSF postdoctoral fellowship in 2009, one of 12 recipients nationwide. With the PI's coaching in interview skills, he successfully applied for an assistant professor position at [Blank] University and is currently undergoing his third year review.

Dr. [X]'s mentoring of all members of her research group involves daily visits to the lab. During these visits she discusses the individual projects and helps the students with the collection of spectroscopic data. When new group members join the lab, Dr. [X] spends a few hours to a few days in the lab, depending on the new member's previous experience, training the student on the group's equipment and discussing the university's chemical hygiene plan. In addition to the daily interactions, she holds once weekly individual meetings with each group member, to discuss research progress.

Dr. [X] also holds a weekly group meeting, in which group members take turns presenting either a paper or a topic. Dr. [X] also holds a weekly group meeting, in which group members take turns presenting either a paper or a topic.